

# Public Employee Rights

To organize, form, join or assist any employee organization except to the extent that such right may be affected by a collectively bargained agreement requiring the payment of a service fee as a condition of employment. Certificated professional school employees, police and firefighters cannot be required to be members of or to pay any dues, fees, assessments or other charges to an employee organization as a condition of employment.

To negotiate and grieve collectively through representatives of their own choosing.

To engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection insofar as any such activity is not prohibited by law.

To be represented by their exclusive representative, if any, without discrimination.

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## Public Notices

PERB Meeting Notice  
No Current Notice

Hearing Notice

Christina School District & Christina Education Association,  
DSEA/NEA

Notice of Hearing – October 28, 2019

BIA No. 19-09-1198

[1198 Hearing Notice 10-28-19](#)

Notices of Determination (ULP)

No Current Notice

Election Results

LiUNA Local 1029 & DOT/DMV

Notice of Election Results – LiUNA Local 1029 Certified

Rep. Pet. No. 19-08-1201

[1201-Notice-of-Results-LiUNA-Certified](#)

Representation Notice

General Teamsters Local 326 & City of Milford, Delaware

Notice of Certification Election

Rep. Pet. No. 19-09-1205

[1205 Notice of Mail Ballot Cert Election](#)

Bargaining Unit Clarification

AFSCME Local 3109 & New Castle County, Delaware

Notice of Bargaining Unit Clarification

Rep. Pet. No. 19-10-1206

[1206-Notice-of-Unit-Clarification-NCC-Fleet-Services-Mgr](#)